Schematic Diagram of the Bill on Asbestos Health Damage Relief

Objective: Taking into account the particularities of health damage by asbestos, the Bill aims to provide swift relief to those who suffer from health damage caused by asbestos.

Date of enforcement:

Creation of the Fund: Feb. 10, 2006

Provision of relief benefit/specified benefit to family members of those who died: March 27, 2006 Collection of levy from business operators: April 1, 2007

* Entire system is to be reviewed within 5 years.

Relief benefit for those who are not covered by workers' compensation

Business operators

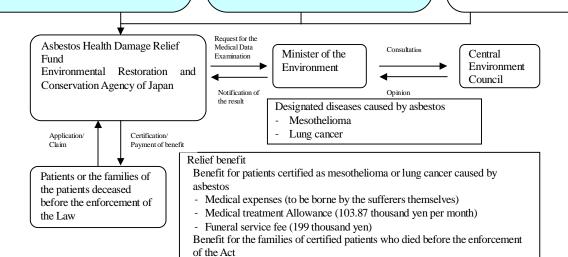
- A) All business operators
 - * Utilize the Labour Insurance Premium Collection System.
- B) Collect additional cost from business operators that fall under certain conditions (whose business is closely related to asbestos).

National Government

- Contribution to the Fund is allocated from FY 2005 supplementary budget.
- Government will bear the total operating cost at the launch of the Fund, and will bear half of the operating cost after FY 2007.

Local governments

 Local governments will contribute 1/4 of the cost borne by the Government, after FY 2006.



Compensation measures to the families of the deceased workers who died without receiving workers' compensation

Special survivor condolence money (2.8 million yen)
Special funeral service fee(199 thousand yen)

[Payment of the Special survivor benefit]

- 1. Recipient: Families of the deceased workers (including business owners who were covered by the special type of workers' insurance) who died of designated diseases and lost their right to receive the compensation benefit for the families of the deceased under the Workers' Accident Compensation Insurance Act due to the expiration of the statute of limitation.
- 2. Amount of benefit: Special survivor pension is 2.4 million yen/year.
 - * Families of the deceased not covered by the special pension will receive a lump-sum of money
- 3. Financial resources: Labor accident account of the labor insurance special account